

# **Corporate Committee**

THURSDAY, 19TH SEPTEMBER, 2013 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD, WOOD GREEN, N22 8LE.

**MEMBERS:** Councillors Adje, Amin (Vice-Chair), Diakides, Griffith, Jenks, Khan, Meehan (Chair), Whyte, Williams and Wilson

## AGENDA

### 1. APOLOGIES (IF ANY)

#### 2. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business (late items will be considered under the agenda items where they appear. New items of unrestricted urgent business will be dealt with at item 19, new items of exempt urgent business will be dealt with at item 24).

#### 3. DECLARATIONS OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

# 4. DEPUTATIONS / PETITIONS / PRESENTATIONS / QUESTIONS

To consider any requests received in accordance with Part 4, section B, Paragraph 29 of the Council's Constitution.

# 5. MINUTES (PAGES 1 - 12)

To consider and agree the unrestricted minutes of the meeting held on 27 June 2013.

### 6. PENSION FUND QUARTERLY PERFORMANCE UPDATE (PAGES 13 - 26)

Report of the Director of Corporate Resources to report the following in respect of the three months to 30th June 2013: Investment asset allocation, investment performance, responsible investment activity, budget management, late payment of contributions and communications.

### 7. PENSION FUND ANNUAL REPORT AND ACCOUNTS AND ISA 260 AUDIT REPORT (PAGES 27 - 160)

Report of the Director of Corporate Resources to present the audited Pension Fund Annual Report and Accounts for 2012/13 and the Annual Governance Report of the external auditors, Grant Thornton, which reports on their annual audit of the Pension Fund accounts.

### 8. AWARD OF CONTRACT FOR PENSION FUND INVESTMENT ADVISORY SERVICES (PAGES 161 - 166)

Report of the Director of Corporate Resources to seek approval from Committee to award a contract for Pension Fund Investment Advisory Services.

# 9. PENSION FUND: LONDON COLLECTIVE INVESTMENT VEHICLE (PAGES 167 - 172)

Report of the Director of Corporate Resources to advise the Committee of a letter received by the Director of Corporate resources from the London Borough of Wandsworth asking whether the Council was "considering joining the CIV". The report discusses the background to the CIV (Collective Investment Vehicle) and the principles underlying it. It recommends that the Council supports its establishment and allocates up to £25,000 as a contribution towards the initial funding of the project.

# 10. PENSION FUND: ASSET ALLOCATION ADVICE (PAGES 173 - 184)

Report of the Director of Corporate Resources to consider the Pension Fund's current asset allocation and recommend movement towards the agreed strategic benchmark.

# 11. TREASURY MANAGEMENT 2013/14 MID-YEAR ACTIVITY AND PERFORMANCE UPDATE (PAGES 185 - 196)

Report of the Director of Corporate Resources to update the Committee on the Council's treasury management activities and performance in the first half of 2013/14 in accordance with the CIPFA Treasury Management Code of Practice. It is a requirement of the Code for this to be reported on to Council once Corporate Committee has considered it.

# 12. STATEMENT OF ACCOUNTS 2012/13 AND ISA 260 AUDIT REPORT (PAGES 197 - 414)

Report of the Director of Corporate Resources to present the Statement of Accounts for 2012/13 following the completion of the external audit and to consider the statutory Annual Report to those charged with Governance from Grant Thornton which reports on their annual audit of the Council's statutory accounts, value for money and other relevant information.

## 13. EXTERNAL AUDIT PROGRESS REPORT (PAGES 415 - 426)

Report of Grant Thornton.

### 14. EXTERNAL AUDIT REPORT - FINANCIAL RESILIENCE (PAGES 427 - 460)

Report of Grant Thornton.

# 15. INTERNAL AUDIT - QUARTERLY UPDATE (PAGES 461 - 506)

Report of the Director of Corporate Resources to advise the Committee of the work undertaken during the first quarter by the Internal Audit Service in completing the 2013/14 annual audit plan together with the responsive and housing benefit fraud investigation work, and to provide details of the work undertaken by Council's Human Resources business unit in supporting disciplinary action taken across all departments by respective Council Officers and consultants employed by the Council.

# 16. CORPORATE RISK REGISTER (PAGES 507 - 542)

Report of the Director of Corporate Resources. A copy of the current corporate risk register is provided for review by Members. The Corporate Risk Management Policy and Strategy is also provided for review and approval. The Corporate Committee is responsible for approving the Council's Risk Management Policy and Strategy as part of its Terms of Reference. In order to facilitate this and provide information on its implementation across the Council, reports are provided to Members on a regular basis.

# 17. PROPOSAL TO REVIEW AND RESTRUCTURE THE SENIOR MANAGEMENT TEAM ARRANGEMENTS (PAGES 543 - 570)

Report of the Chief Executive detailing a proposed reorganisation of senior management at Director and Assistant Director level, providing background on pay and grading, initiating a review of senior managers' contracts of employment, initiating consultation on the above and setting out proposals for assessment and development of the management posts that report to posts covered by this report.

### 18. DELEGATED DECISIONS, SIGNIFICANT ACTIONS, URGENT ACTIONS (PAGES 571 - 576)

# 19. ANY OTHER BUSINESS OF AN URGENT NATURE

To consider any items admitted at item 2 above.

### 20. EXCLUSION OF PRESS AND PUBLIC

21. EXEMPT MINUTES (PAGES 577 - 578)

To consider the exempt minutes of the meeting held on 27 June 2013.

### 22. PENSION FUND INVESTMENT ADVISER TENDER RESULTS (PAGES 579 - 580)

To consider exempt information pertaining to agenda item 8 above.

### 23. PROPOSAL TO REVIEW AND RESTRUCTURE THE SENIOR MANAGEMENT ARRANGEMENTS (PAGES 581 - 596)

To consider exempt information pertaining to agenda item 17 above.

### 24. ANY OTHER EXEMPT ITEMS OF URGENT BUSINESS

David McNulty Head of Local Democracy and Member Services Level 5 River Park House 225 High Road Wood Green London N22 8HQ Helen Chapman Principal Committee Coordinator Level 5 River Park House 225 High Road Wood Green London N22 8HQ